

Yankee Clipper Council, BSA



National Youth Leadership Training

Sunday August 21, 2011 (8 AM) – Saturday August 27, 2011 (11 AM)
Lone Tree Scout Reservation, Kingston, NH

Course objective:

To equip scouts with the knowledge and skills to be effective senior youth leaders in their troops, while providing an opportunity for them to experience the fun and challenge of Scouting at its best.

Cost: \$250 per participant

Space is limited to 36. Please register promptly!

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What is NYLT?

NYLT is an intense, one-week, advanced troop leadership training course for Scouts. As the third step in the Boy Scout program for *Youth Leader Development*, this course provides your scouts with the skills they need to be truly effective senior youth leaders. It is the most advanced troop-level youth leader training that Scouting offers.

- The *first step* in youth leader training is the “Introduction to Leadership”. This is the individual counseling that the Scoutmaster does with a youth when he undertakes a new position. It is the training in the specific functions of his new position.
- The *second step* of youth leader training also takes place at the unit level under the guidance of the scoutmaster. It addresses practical situations youth leaders may encounter, and stresses cooperation and teamwork in unit leadership.
- The *third step* in youth leader training is the “National Youth Leadership Training Course” (NYLT), which provides an intensive senior troop leadership training experience together with other youth leaders from across the council. It draws on techniques and principles from corporate leadership research and the adult Wood Badge course.
- All three types of training are complementary, and each is necessary to develop youth leadership potential fully.



We’ve never sent anyone before... Why should we now?

Sending Scouts to NYLT helps them develop their leadership potential. This results in a smoother running unit, and allows the adults to devote more of their time to guidance, mentoring, and other adult-level responsibilities. If your Troop is committed to having a truly youth-led unit, your senior youth leaders need the skills presented in this course.

Isn’t the troop or scoutmaster training enough?

Not nearly enough. Scoutmaster training sessions are designed to be shorter, and to introduce all youth leaders to their new leadership roles. Their purpose is not to teach specific leadership skills, but to orient scouts to their new leadership positions in the troop. NYLT builds on and enhances the ideas introduced in the other sessions and transforms them into advanced leadership practices. NYLT is not designed to replace the training done by the Scoutmaster. It is designed to instill advanced leadership capability and to enhance the partnership between the senior youth leader and his Scoutmaster.

What will the scouts learn?

Each participant will learn the basic and advanced components of good leadership in any organization or group. These include the skills of developing a vision of success, motivating and focusing others, and establishing achievable goals and objectives. These tools of senior leadership are presented in a form that allows youth leaders to practice the skills as they are learned.

Scouts will also learn the techniques of developing an unformed group into a high-performance team. The tools of communication, identifying and using resources, team representation, and dealing with both human and practical problems will all be presented. The skills related to event and activity planning, effective teaching, and the sharing of responsibility will be included as well. Participants are challenged through various activities that provide practical, hands-on experience in the use of leadership skills specifically adapted to the scouting environment. The Scout leaves with a “Leadership Toolkit” to aid him in applying his newly acquired skills at home in his unit.

Does NYLT teach Scoutcraft skills?

No. Our focus at NYLT is on the skills and practices associated with senior troop-level leadership, and on creating an opportunity for youth leaders to discover and learn those capabilities. Participants must have achieved the rank of First Class or higher prior to attending NYLT. It is assumed that they already possess skills in the areas of cooking, fire building, camping, knot tying, safety, and first aid required for First Class, and are experienced and fully competent at the patrol level.



How is the course organized?

The course is set up to represent a month in the life of a Scout Troop. Real-time demonstrations of effective senior troop leadership functioning are provided by carefully trained and experienced NYLT youth staff who model leadership roles. Participant groups experience the stages of team development, and discover that leadership requires vision, goals, and planning. They also learn how to define a vision, set goals for achieving it, and how to plan for accomplishing goals.

Built on the legacy of past youth leader training courses, NYLT integrates the best of modern leadership theory with the traditional strengths of the Scouting experience. Through activities, presentations, challenges, discussions and audio-visual support, NYLT participants will be engaged in a unified approach to leadership that will give them the knowledge, skills and confidence to lead well. A wide range of activities, events, games, and adventures, will allow the NYLT participants to work and play together with purpose, as they experience some of the best that Scouting has to offer.



NYLT is a fun, intense, and challenging week of activities and training. It should be clearly understood by the participant, parents and Scoutmaster that it is not simply a “week at summer camp”.

How many scouts do we send?

We recommend that you send the Scouts who are now in *senior troop-level leadership positions*, or soon will be. They are the ones who can put these leadership skills to work for the benefit of your unit immediately and most effectively. This would include the positions of Junior Assistant Scoutmaster, Senior Patrol Leader, Assistant Senior Patrol Leader, Troop Guide, Instructor, and Quartermaster.

The real answer to the question of how many Scouts to send is more a question of who you think is mature enough to take part in a week long intensive training course of this type, and who you believe you’ll be relying on to provide youth leadership for your troop in the near future.

“Helping to build America’s leaders of tomorrow...”



...one Scout at a time.”